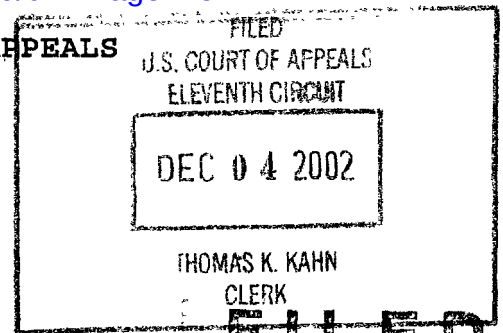


IN THE UNITED STATES COURT OF APPEALS
FOR THE ELEVENTH CIRCUIT

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No. 02-12900-01J
2002 DEC -9 P 3 04



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,
U.S. DISTRICT COURT, MIDDLE DIST. OF ALA.

Plaintiff-Appellant

PAMELA JODIE HARRIS,

Intervenor-Plaintiff-Appellant,
U.S. DISTRICT COURT, MIDDLE DIST. OF ALA.

versus

BALLARD REALTY MANAGEMENT COMPANY, INC.,
BALLARD REALTY COMPANY, INC.,

Defendants-Appellees.

On Appeal from the United States District Court for the
Middle District of Alabama

BEFORE: DUBINA and MARCUS, Circuit Judges.

BY THE COURT:

The Appellants' motions to dismiss their appeals with
prejudice, due to settlement, with the parties bearing their own
costs and attorneys' fees, are GRANTED.

A True Copy - Attested
Clerk, U.S. Court of Appeals
Eleventh Circuit

By: Opie Richards
Deputy Clerk
Atlanta, Georgia